



Chief Operating Officer (COO)

Location: San Francisco, CA

Job Type: Full Time

Category - Management - VP

Description

Reporting to the President/CEO, the Vice President of Home Care is responsible for the day to day operational "The Institute on Aging (IOA), a prominent community-based nonprofit, has started searching for its Chief Operating Officer (COO). Reporting directly to the CEO, the COO will manage IOA's client-facing programs and be integral to the organization's executive leadership team. The Chief Operating Officer role is primarily office-based, and is expected to work from IOA's San Francisco, CA headquarters.

The COO will play a critical role in increasing both the breadth and depth of services offered and should be comfortable in a high-growth environment, able to quickly scale up programs and services to meet demand and successfully integrate new acquisitions.

The Institute on Aging, founded in 1985 with 850 employees, provides comprehensive health, social, and psychological services for aging adults and others with disabilities with an annual budget of \$90+M. The ideal candidate for the COO position would be an individual of high integrity and energy, an inspirational leader who learns from and teaches others, and a visionary who identifies with the mission and culture of IOA and the individuals served. The strongest candidates will have a proven record of success in operational execution and fiscal management of projects and businesses, with experience mentoring and developing team members and high visibility.

Confidential inquiries, nominations, and expressions of interest can be submitted to the WittKieffer Candidate Portal by clicking <https://apptrkr.com/4624574>. For additional questions, please get in touch with the consultants supporting this search, Lisa DeSimone Arthur, Elaina Genser, and Stephanie Ikediobi, through the office of Stephanie Ikediobi via email at sikediobi@wittkieffer.com.

Expected Salary Range: \$275,000 – \$300,000

The salary range for this role may vary above or below the posted range. Compensation considers several factors including but not limited to a candidate's experience, education, skills, licensure and certifications, department equity, training, and organizational needs. Base pay is just one piece of the total rewards program offered by Institute on Aging. Eligible roles also qualify for a comprehensive benefits package and an annual bonus incentive."